## Leveraging nFORM Data On Economic Stability

July 11, 2023
nFORM 2.0 Team
Mathematica

## Housekeeping

/ Use the chat to ask questions
/ Click on the link in the chat to access closed-captioning

## REMINDERS:

/ Never text or email personally identifiable information (PII) like client names - including to the help desk

- Only refer to clients in emails by their client ID number
/ Never take screenshots of client PII from nFORM
/ Everyone who interacts with client data should:

1. Watch the Keeping Data Secure training video on the resource site
2. Review the Performance Measures and Data Collection Logistics Manual on the resource site for more information on keeping data secure

## Today's topics

/ nFORM 2.0 enhancement: User account locking
/ nFORM data on economic stability services, client characteristics and outcomes
/ nFORM data tools for monitoring economic stability
/ City of Long Beach: Approach to monitoring economic stability services, client characteristics and outcomes
/ Announcements

## nFORM 2.0 user account locking

## nFORM 2.0 user account enhancement

/ nFORM accounts are deactivated when a user does not log in for more than 60 days
/ As an additional security measure, deactivated accounts that have not been activated within 30 days of becoming deactivated will be automatically locked

- New accounts will be automatically locked if they are not confirmed within four days
- Users with a locked account will not be able to log in
- Site administrators can also lock an active or deactivated account at any time
/ Email will be sent to all nFORM users when enhancement is implemented


## Locking and unlocking inFORM user accounts

/ Site administrators can deactivate, reactivate, and lock user accounts on the User Profile screen (U3)
/ To unlock a user account, a site administrator must submit a ticket to the nFORM 2.0 help desk


- Site administrators are not able to unlock user accounts


## Monitoring inFORM user accounts

/ Review the User Account Activity detailed report to monitor user account status and login activity
/ Follow up as needed with staff to reactivate accounts before they become locked
/ Site administrators should lock nFORM user accounts for staff who no longer work for the program or no longer need access to inFORM

## Example user account activity report



Along with Active, Inactive and Locked user account statuses, accounts that have not yet been confirmed by staff will display as either Unconfirmed, Unconfirmed/Inactive, or Unconfirmed/Locked
nFORM 2.0 economic stability data

## Background

/ ACF requires Fatherhood FIRE grant recipients to provide economic stability services to improve economic outcomes for fathers and their families

- FRAMEWorks and READY4Life programs are encouraged but not required to provide these services
/ Fatherhood FIRE FOA provides examples of standard economic stability services
- Career counseling/development (assessments of skills levels, aptitudes, abilities, competencies, and support services as needed)
- Encouragement of education, including career-advancing education
- Job search, job training, job enhancement, job retention, and job placement assistance
- Basic technology training
- Pre-employment or soft-skills development that may include basic academic skills
- Workforce development


## Applicant Characteristics, Entrance and Exit surveys


/ Client surveys are designed to measure client characteristics at enrollment, and outcomes at the beginning and end of HMRF programming
/ Survey measures focus on what might change during that timeframe, such as employment status and difficulty paying bills
/ Measures take into consideration that economic stability services are required for RF programs, but could also be offered by HM programs

## Client survey data

## / Client characteristics and outcomes

- Applicant characteristics survey
- Asks numerous questions about financial well being including household receipt of assistance, current living situation, educational status, employment status, recent earnings, health insurance coverage, and employment barriers
- Also asks whether client enrolled primarily to find a job or better job


## - Entrance/exit surveys

- FIRE and FRAMEWorks clients answer questions about job and career advancement including resume and job search skills, knowledge, and confidence; whether client has checking/savings accounts; or has trouble paying bills
- Exit survey also asks about job, education, and earnings status; barriers to employment; and perceptions of whether program was helpful to client's financial well-being
- FIRE surveys ask more questions on economic stability than FRAMEWorks surveys


## Individual services data

## / Service contacts and referrals

- Several relevant topics covered during individual service contacts and referrals including career planning, employment resources, employment/job readiness, financial counseling, job search assistance, licensure/certification, resume development, and other topics
/ Employment-related program supports (work supports and training)


## / Case notes can include additional context

## Assessment

Comprehensive Assessment
$\square$ Employment/Job Readiness
$\square$ Other Targeted Assessment
Child Support/Custody/Visitation
Establish/modify child support order
Establish/modify child visitation order
$\square$ Establish/modify child custody order
$\square$ Establish/modify parenting plan
$\square$ Child support arrearages assistance
$\square$ Establish paternity
Couple mediation
$\square$ Child Welfare Services Involvement ©
$\square$ Domestic Violence/Intimate Partner Violence ©
$\square$ Financial Counseling

## $\square$ Legal Assistance Referral

Health/Mental Health Support Medical/Dental/Wellness
$\square$ Mental Health Referral
$\square$ Substance Abuse Referral
$\square$ Health Insurance
$\square$ Parenting ©
Social services/Emergency needs
Housing/Rent Assistance
$\square$ Childcare Assistanc
$\square$ Clothing (not job related) ©
$\square$ Public assistance/welfare
$\square$ Food Assistance
$\square$ Obtain driver's license/state ID/birth certificate/other identifying documents
$\square$ other social services/emergency needs (specify)

## Education

English for Speakers of Other Languages (ESOL)
$\square$ General Educational Development (GED)
$\square$ Licensure/Certification (specify)
$\square$ other Education (specify)
$\square$ Family Therapy/Counseling Referral
Job/Career Advancement
$\square$ Career planning
Employment resources e
Job search assistance
$\square$ Resume development

## Workshop data

## / Workshops

- Workshop activities and elements related to economic stability
- Curricula that cover economic stability
- Client attendance at workshops that include economic stability activities (FIRE) or financial management or job and career advancement elements (FRAMEWorks and READY4Life)


## Grantee-level data

## / Program operations survey

- Client referrals from and recruitment at employment assistance centers or one-stops
- Employment specialists on staff-education, experience, training, and supervision; gender, race, and ethnicity
/ Service provider directories allow programs to document which organizations provide services allowable with HMRF grant funding
- Directory uses same menu as for individual service contacts and referrals
nFORM 2.0 tools for monitoring economic stability data


## QPR/PPR performance measures

/ Quarterly reports include several aggregate measures related to economic stability


- Select applicant characteristics, entrance and exit survey outcomes
- Client participation in workshops that feature relevant activities and elements
- Example: Questions about recruitment from employment assistance centers or one-stops

- Example: Exit survey question on perceived helpfulness of program for clients' financial well-being


## QPR/PPR progress narrative

/ Progress narrative (Section B-01 Performance Narrative) includes opportunities for programs to detail the types of employment services offered, their employment partners, and subsidized employment program elements if offered
/ Programs can also address any issues with economic stability services or
 outcomes when responding to other questions

## Query tool

## / Most query tool tabs include some information on economic stability services, outcomes, and client characteristics

- Enrollment: Displays primary reasons for enrolling, including to find a job or better job
- Applicant Characteristics: Can filter by employment status
- Individual Services: Displays ten most common issues/needs discussed during ISCs, including those related to economic stability if commonly provided
- All Workshops and Primary Workshops: On both tabs, filter by workshops that offer economic stability activities, elements or curricula
- Client Outcomes: Shows Entrance and Exit survey outcomes related to economic stability that are reported on PPR. Can also filter by employment status


## Data export

/ Data export includes all client and program level data captured in nFORM, except personally identifiable information
/ Programs can use this report to develop tailored analyses on economic stability services, outcomes, and client characteristics

## Data export tabs and relevant data

Client Info:
Referral source

Workshop Characteristics: Relevant activities and elements by workshop


## Incentives/

Program
Supports:
Work-related supports provided

## Program

Operations
Survey:
Program-level data on referrals, recruitment and
staffing

# City of Long Beach: Approach to monitoring economic stability data 

## Anthony Padilla (Data Manager): City of Long Beach

 Fatherhood FIRE programDescription of City of Long Beach's program monitoring needs

City of Long Beach's process for reviewing economic stability information

## City of Long Beach's Career Coach Tracker

| Career Coach Tracker |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  | Mark which services were reviewed during "Initial Appointment." Meet for One-Hour |  |  |  |  |  |  |  |
| Client ID | First Name | Last Name | Assigned LC | Review ACS | FFP <br> Enrollment <br> Date | Date of Initial Appointment | Employment <br> Assessment $\begin{aligned} & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | $\begin{aligned} & \text { Resume } \\ & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | $\begin{aligned} & \text { IEP } \\ & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | $\begin{aligned} & \text { Certification } \\ & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | $\begin{aligned} & \text { Education } \\ & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | Referred to another program 1 = yes $0=$ no | $\begin{aligned} & \text { Gift card } \\ & 1=\text { yes } \\ & 0=\text { no } \end{aligned}$ | Comments |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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## What are your questions for Anthony?

## Enter your questions into the chat, or let us know if you would like to ask aloud!

## Menti question

How do you use nFORM to monitor economic stability services, outcomes, and client characteristics?
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## New inFORM TA resource available

/ Using nFORM 2.0 Tools to Monitor HMRF Performance Measures: new tip sheet on how to map information from each category of HMRF performance data in the PPR
/ Includes an appendix with more information on each of the data tools included and when to use them
https://hmrfgrantresources.info/resource/using-nform-20-tools-monitor-hmrf-performance-measures

## Using nFORM 2.0 Tools to Monitor HMRF Performance Measures

nFORM2.0<br>Intormation, Family Outcomes, Reporting. and Management<br>and Management

## Using nFORM 2.0 Tools to Monitor HMRF Performance Measures

Grantees can use a range of data tools in nFORM 2.0 to monitor their program operations and services provided, as well as the characteristics and outcomes of their clients. To help grantees dig deeper into their performance, this tip sheet maps each type of HMRF performance data in the Performance Progress Report (PPR) to relevant nFORM 2.0 data tools. This tip sheet is organized to follow the structure of PPR Section C-
Quantitative (Numeric) Performance Measures. The appendix of this tip sheet includes more information on each of these data tools and when to use them. The HMRF Grantee Resource site includes a range of additional resources to help grantees use nFORM 2.0 data tools for program monitoring, including the nFORM 2.0 User Manual (Module VIII) and the data dictionary of fields included in the data export.

Contact the nFORM 2.0 help desk with any questions about using nFORM 2.0 data tools, or anything else related to nFORM 2.0 , by either submitting a ticket through the help tab of nFORM or emailing us at nform2helodesk@mathematica-mprcom. We are happy to help!

| Topic | PPR/QPR | nFORM 2.0 Data Tools |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Query Tool | Operational Reports | Data Export |
| Marketing and Recruitment | Section C-01 Recruitment <br> C-07 Implementation challenges <br> - Obtaining referrals <br> - Recruiting participants <br> - Cooperation of recruitment and referral sources <br> Section C-08 Marketing | Enrollment tab <br> - How clients heard about the program <br> - Primary reason clients enrolled | N/A | Client Info tab <br> - Referring organization <br> - Referring organization type <br> Survey Response Data tab <br> - How clients heard about the program <br> - Reason(s) why clients enrolled in the program <br> - Primary reason why clients enrolled in the program <br> Program Operations Survey tab <br> - Recruitment advertising <br> - Recruitment methods <br> - Referral organizations <br> - Organizations where on-site recruitment occurred |

## Using nFORM 2.0 Tools to Monitor HMRF Performance Measures (page 2)

| Topic | nFORM 2.0 Data Tools |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | PPR/QPR ${ }^{\text {a }}$ | Query Tool | Operational Reports | Data Export |
| Client characteristics and status | Section C-02 Applicant Characteristics | Applicant Characteristics tab <br> Workshop Participation All Workshops tab <br> - Characteristics of workshop attendees <br> Client Outcomes tab <br> - Client outcomes by characteristics | Client Status Report Summary/Detail report Phone Number report Zip Code report | All client-level tabs include client status <br> Survey Response Data tab displays applicant characteristics by client |
| Enrollment | Section C-03 Program Enrollment | Grant Year Overview tab <br> - Progress towards enrollment target(s) <br> - Number of clients enrolled by month <br> Enrollment tab | Survey Completion Summary/Detail report Local Evaluation Enrollment report | All client-level tabs include enroliment date |
| Survey completion status | Section C-03 Program Enrollment ${ }^{\text {b }}$ | Grant Year Overview tab <br> - Percent of completed, refused, and incomplete/not started Entrance and Exit surveys <br> Client Outcomes tab | Survey Completion Summary/Detail report Survey Report - Paper Survey <br> Survey Report Refused Survey | Client Info tab <br> - Survey completion date, mode, and language <br> Survey Response Data tab <br> - Survey completion date, mode, and language |



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